

# Farmer Mac 2025 Associate Program

The Farmer Mac Associate Program is a strategic program that is critical to the enterprise's early career strategy. The program targets recent graduates and early-career talent (from 0-3 years since degree completion) and is designed to attract top talent, providing an opportunity for mentorship and professional and career development. This differentiated program is purpose-built to promote the talent pipeline for the future of Farmer Mac. Please read below to learn more about the exciting opportunity to join this mission-driven organization as an Associate.

## Our Business

Farmer Mac is driven by its mission to increase the accessibility of financing for American agriculture and rural infrastructure. As a secondary market for our nation's agricultural and rural infrastructure credit, we provide financial solutions to a broad spectrum of customers supporting rural America, including agricultural lenders, agribusiness, and rural electric cooperatives.

## About Us

### Our Mission

Our mission is to increase the accessibility of financing for American agriculture and rural infrastructure.

### Our Vision

Our vision is to drive economic opportunity and prosperity by strengthening and connecting rural America.

### Our Values

Our values are central to every area of our business. They inform and permeate everything we do.

- Passion for Our Mission
- Relationships
- Integrity
- Innovation
- Excellence

## What's In It For You



Associate New Hire Onboarding



Job Rotation



Learning & Development



Employee Coaching



Mentorship



Work-Life Flexibility



Diverse, Distributed Workforce



Award-Winning Benefits

- Best-In-Class 401K
- Fully-Paid Health Care Premiums
- Generous Paid Time Off
- Equity For All

