

Join the Team!

Headquartered in Washington D.C., Farmer Mac is a dynamic organization that thrives on talent and passion. Our team ranges from recent graduates to seasoned leaders, all helping us serve as a champion for Rural America. We offer a scope of opportunities for college students, recent graduates and tenured professionals, including in-office, hybrid, or remote positions. Join us!

FARMER MAC'S TOTAL REWARDS



Award Winning Benefits Offerings

- 100% Employer Paid Medical, Dental, and Vision insurance premiums for employees and household members
- Defined Retirement Benefit: 13.2% Employer Contribution
- Equity for All
- Educational Assistance (75% up to \$50K of tuition for an approved degree program)
- Annual Target Bonus



Additional Benefits

- Paid Holidays
- Annual Vacation starting at 3 weeks
- Paid Sick Leave
- Paid Pregnancy/Parental Leave
- Paid Volunteer Hours
- Long-Term Incentive Compensation
- Health Savings Account Employer Contribution
- Basic Life and AD&D Insurance
- Short- and Long-Term Disability
- Professional Education and Training
- Professional Licenses